



**WAYNE HORNE**  
EARTHMOVING

## Company Policy

It is the Policy of Wayne Horne Earthmoving to provide Quality Works to our Customers. Wayne Horne Earthmoving and its staff are committed to working with our clients, consultants, subcontractors and authorities, to achieve the best possible outcome for all parties, by:

- Delivering our projects to clients on time and budget.
- Providing evidence throughout that all works have been constructed in accordance with the contract specified requirements.
- Working in a safe and healthy manner.
- Ensuring environmental integrity is maintained.

Our Objectives are to:

- Have Zero workplace accidents.
- Zero complaints from clients, government authorities and the public regarding environmental issues relating to projects we undertake.
- Maintain or improve the environmental integrity of the areas we work in.
- Strive for continued improvement of service delivery through measurements of waste and rework.
- Increase our profit through reduced rework and waste.
- Ensuring our sub-contractors meet our requirements regarding Quality, Safety and Environmental Management.

We achieve this by having a trained and committed workforce who know and understand the operations of our Integrated Management System.

The Integrated Management System is a risk management tool designed to meet the Civil Contractors Federation Code of Practice requirements as they relate to our business and our clients' project requirements.

Wayne Horne.....

1<sup>st</sup> August. 2009